




# POULAMEE DEY

Mahatma Gandhi National Fellow

Oct '21 - Oct '23

Chirang, Assam

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 Guwahati, Assam

 [shorturl.at/uNU18](https://shorturl.at/uNU18)

 Assamese | Bengali | English | Hindi

## Key Areas of Interest

- Policy Evaluation
- State, Governance and Sustainable Development
- Gender Equality
- Women Empowerment
- Advocating Social Change

## Soft Skills

- Leadership
- Critical Thinking
- Interpersonal Communication
- Problem Solving
- Time Management

## Education Background

BE in Computer Sc. & Engineering  
*Jorhat Engineering College, Assam*  
Completed in 2017

## Professional Experience

Geiosis Earthing | General Management  
*Aug 2017 - Sep 2021*

Step by Step School | Administrator  
*Aug 2017 - Sep 2021*

## Projects Led

- Facilitated the first DSC Meeting of the district.
- Designed the Vision Document for the district.
- Aided the formation of two FPCs in remote areas of the district.
- Supported an SHG group run by women in online sale and marketing of indigenous Eri Silk products.
- Brought together line departments and agencies to motivate SHGs to procure Motorized Spinning Machines through loans under various schemes.
- Worked with the Department of Education and ANT NGO to design Project CATCH-UP for school children.
- Developed Project Proposals under SANKALP scheme for border districts.
- Designed District Skill Development Plan for the district.

## Key Learnings

- Our idea of rural areas is not always in line with reality.
- The needs of the authorities, be they administrative, traditional or religious, are not necessarily the needs of the people.
- Working together is essential to the success of a social initiative.
- Search for, attract and accept the expertise of others.
- Develop and trust your skills (and let others see your competence and knowledge).
- Make communities the key actors.
- Promote convergence between stakeholders to optimize outcomes.



### ***Poulamee Dey (Chirang) (Assam)***

#### ***Distribution of Eri Motorized Spinning Machines to Women SHGs***

- Distribution of 50 Eri Motorized Spinning Machines and subsequent training.
- Target Population : Women SHGs engaged in Sericulture activities.
- Implemented over a period of 2 months and monitored over 3 months.
- Collaboration between District Administration, Department of Sericulture, RSETI and MGN Fellow, Chirang.

#### ***Impact***

Two SHGs who received the machines were monitored to observe the subsequent increase in thread production after transitioning from the traditional Takli to Motorized Spinning Machines. Both of them reflected an approximately 250% increase in thread production over a period of 3 months.

These SHGs were also motivated by ASRLM and the Department of Sericulture to procure more Spinning Machines on their own or by taking loans under various Government Schemes.

#### ***Way Forward***

- Further training and support to the women using these machines would help to increase their efficiency and productivity.
- Under various Government schemes, more women SHGs could be motivated to procure these Spinning Machines to increase their livelihood.
- Collaborating with local institutions, NGOs and agencies to identify and support deserving SHGs.
- Establishing a mechanism for technical support and assistance. SHG members may encounter technical issues while operating these machines.
- Facilitating market linkages for increased thread production.